

**SEPTEMBER 3, 2019
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MINUTES OF REGULAR COUNCIL MEETING
VERSAILLES CITY HALL/5:30 P.M.**

ROLL CALL: MAYOR BRIAN TRUGOTT PRESIDED OVER THE MEETING. ALSO PRESENT WERE COUNCIL MEMBERS MARY BRADLEY, MIKE COLEMAN, LAURA DAKE, GARY JONES, KEN KERKHOFF, AND FRED SIEGELMAN. CITY ATTORNEY BILL MOORE WAS ALSO PRESENT.

DEPT. HEADS: BART MILLER, MIKE MURRAY, ELIZABETH REYNOLDS AND BRIAN WAINSCOTT WERE PRESENT REPRESENTING THEIR RESPECTIVE DEPARTMENTS.

PUBLIC COMMENT

Rich Pictor, Executive Director of Woodford County Parks and Recreation, gave an update on restriping the parking lot at Falling Springs. He stated that Parks and Recreation employees would be doing the restriping and there would be no cost to the City of Versailles.

Brian Tremain spoke as an openly gay citizen of Versailles and voiced his support of the Fairness Ordinance without the religious restoration language.

Steve Osbourne spoke in support of the Fairness Ordinance and asked the council to not make decisions based on homosexuality being a choice. He stated that it is not a lifestyle or choice.

Emily Cardwell, a deacon with St. John's Episcopal Church, voiced her support of the ordinance as presented, without the religious restoration language.

Melissa Banks Sevier, a Christian pastor, voiced her support of the ordinance and stated that the religious exemption would be harmful to any protected class.

Hunter Buffin, a member of Versailles Baptist Church, spoke against the ordinance stating that it is forcing those who disagree with LGBTQ to participate. He cited the Hands On Originals case that is currently being heard in Kentucky.

Marilyn Daniel, a resident of Versailles, shared her support of the ordinance without the religious restoration language.

Griffin Lilly, Jr. encouraged the Council to include the religious restoration language in the ordinance.

Dan Brown, a member of the Human Rights Commission, expressed his support of the fairness ordinance as presented.

Tony Hardin, Associate Pastor of Journey Church, asked for the religious exemption to be included.

Miriam Tucker, voiced her opinion against the ordinance and stated that the issue is not whether or not someone is born with a certain sexual orientation, but whether it is okay to force beliefs on someone in a way that affects their livelihood.

MOTION BY COLEMAN, SECONDED BY JONES TO APPROVE AND ADOPT THE MINUTES OF THE AUGUST 27, 2019 SPECIAL MEETING OF THE COUNCIL.

The vote was as follows: Bradley, Coleman, Dake, Jones, Kerkhoff and Siegelman voting aye.

FAIRNESS ORDINANCE DISCUSSION

Mayor Traugott opened by stating that the subject of the Fairness Ordinance had been discussed at length recently and that while it is an extremely divisive topic, he applauded everyone's civility at the public hearing. He also stated that while people may be correct in that the ordinance is not needed, it is a symbolic act for the community. Mayor Traugott referenced Paul Prather's recent Lexington Herald Leader column which referenced love being the defining attribute of Christianity. He also expressed his support to include the religious restoration language. He also distributed examples of two other things he would like added to the ordinance – language on “frivolous conduct” and language protecting persons who are protected by a domestic violence protection order. He stated that while the public hearing and the public comment portion of tonight's meeting were for the public to speak, this is the opportunity for the council to discuss the issue.

Council member Bradley stated that she is in favor of the Fairness Ordinance and that she voted for it four years ago when it failed to pass.

Council member Dake expressed her support of the ordinance and stated that she would ask the council to reconsider the inclusion of the religious restoration language. She stated that the exemption language is not necessary and that religious exemption is a slippery slope.

Council member Siegelman stated that he is a life-long resident of Versailles and he has not seen a necessity for the ordinance and he hasn't seen that there is a problem. He reiterated that he feels like it is a solution when there was no problem.

Council member Jones discussed his support of the ordinance and stated that whether there is a need or not, passing the ordinance shows that we are trying to do the right thing. He also had City Attorney Moore clarify that including the religious exemption was symbolic, as it is already state law which trumps local law.

Mayor Traugott stated that he would like to have first reading of the Fairness Ordinance at the next council meeting.

Council member Kerkhoff gave his opinion against the ordinance. He stated that fairness is a basic human right and as elected officials they have the responsibility and moral obligation to be fair to all groups, not just one. He expressed concern that this ordinance is already dividing this community and that the majority of the speakers at the public hearing do not live inside the city limits. Council member Dake responded to Mr. Kerkhoff by listing several previously passed laws that are protections for certain classes of people.

Council member Coleman asked what would need to be done to include the religious restoration language in the draft. City Attorney Moore stated that the draft, as distributed, is not appropriate for first reading. He said that he would prepare the ordinance for first reading and asked whether to include the language for the religious exemption or the other language distributed by the Mayor. Council member Dake asked that he prepare the ordinance for first reading based on her draft, which does not include the religious restoration language. The Council then discussed the process for amending the ordinance if the majority supported the religious exemption. It was decided to have a “show of hands” for support of including the religious restoration language in the draft. The show of hands resulted in a 3-3 tie with Council members Coleman, Jones, and Siegelman voting to include the religious restoration language. Council members Bradley, Dake, and Kerkhoff voted against including the language. To break the tie, Mayor Traugott asked Mr. Moore to include the language in the draft for first reading.

At the request of Council member Bradley, City Attorney Moore gave second reading of Ordinance No. 2019-33 Repealing Chapter 112 of the Versailles Code of Ordinances Relating to Peddlers and Solicitors and Enacting a New Chapter of the Versailles Code of Ordinances Containing Provisions Regulating Peddlers and Solicitors as follows:

CITY OF VERSAILLES
ORDINANCE NO. 2019-33

TITLE: AN ORDINANCE REPEALING CHAPTER 112 OF THE VERSAILLES CODE OF ORDINANCES RELATING TO PEDDLERS AND SOLICITORS AND ENACTING A NEW CHAPTER OF THE VERSAILLES CODE OF ORDINANCES CONTAINING PROVISIONS REGULATING PEDDLERS AND SOLICITORS.

Whereas, the City has determined it to be necessary and appropriate to update its rules and regulations concerning peddlers and solicitors;

NOW, THEREFORE, BE IT ORDAINED IN THE CITY OF VERSAILLES, KENTUCKY as follows:

Section 1. Chapter 112 of the Versailles Code of Ordinances is hereby repealed.

Section 2. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

DEFINITION.

For the purpose of this chapter the following definition will apply unless the context clearly indicates or requires a different meaning.

"PEDDLER OR SOLICITOR." Any individual, whether a resident of this city or not, traveling by foot, bicycle, automobile, truck, or any other type of conveyance, from place to place, from house to house, or from street to street, selling, offering for sale or taking or attempting to take orders for the sale of goods, wares and merchandise, including memberships and subscriptions; personal property of any kind for future delivery; or for services to be furnished or performed in the future. This applies whether or not such individual has, carries or shows a sample of the item for sale or whether he is collecting advance payments on such sales. This definition includes any persons who, for themselves, or for another person, hire, lease, use, or occupy any building, structure, tent, boat, hotel room, lodging house, apartment, shop, or any other place within this city for the sole purpose of exhibiting samples and taking orders for future delivery. The words "peddler" and "solicitor" include the terms canvasser, salesperson, transient or itinerant merchant or vendor. For ease of reading, the ordinance refers only to peddler(s) from this point on.

Section 3. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

CERTAIN PERSONS EXEMPTED FROM REGULATIONS.

The provisions of this chapter do not apply to the following:

- (A) Sales made to dealers or permanent merchants by commercial travelers selling in the usual course of business;
- (B) Sheriffs, constables, bona fide assignees, receivers, or trustees in bankruptcy or other public officers selling goods, wares, and merchandise according to law;
- (C) Bona fide residents of the state selling fruits, vegetables, partially butchered meats, fowl, or farm products which were produced on land within the state owned or controlled by such vendor;
- (D) Solicitations, sales, or distributions made by persons, businesses and organizations engaging in charitable, educational, religious, or political activities which have their principal place of activity within the city.
- (E) U.S. Census workers and non-U.S. Census survey takers, as long as the latter is not also selling goods or services as described in Section 2 above.

Section 4. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

ENTRY UPON PREMISES RESTRICTED.

It is unlawful for any peddler to enter upon any private premises when such premises are posted with a sign stating, "No Peddlers Allowed" or "No Solicitations Allowed" or other words to that effect.

Section 5. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

REFUSAL TO LEAVE PREMISES UPON REQUEST.

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No peddler will enter upon premises owned, leased, or rented by another and refuse to leave such premises after having been notified by the owner or occupant to leave and not return.

Section 6. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

HOURS OF OPERATIONS.

Peddlers will not engage in solicitation or canvassing between the hours of 9:00 p.m. during Daylight Savings Time and 9:00 a.m., or between 6:00 p.m. during Eastern Standard Time and 9:00 a.m., or at any time on Sundays, except by specific appointment with or invitation from the prospective customer. This does not include vendors selling goods, wares, merchandise, or services at scheduled community events.

Section 7. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

MISREPRESENTATION PROHIBITED.

It is unlawful for peddlers to make false, misleading, deceptive or fraudulent statements concerning the quality of their goods, wares, merchandise, or services for the purpose of inducing another to purchase the same.

Section 8. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

TELEPHONE SOLICITATION PROHIBITED.

It is unlawful for peddlers to use a telephone for the peddling of goods, wares, merchandise, or services, or for the soliciting of funds, or for any other activity connected to the business of peddling or soliciting.

Section 9. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

PERMIT REQUIRED.

It is unlawful for any person to engage in business as a peddler within this city without first obtaining a permit to do so.

Section 10. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

APPLICATION.

Applicants for a permit under this subchapter must first register with the Versailles Police Department, located at 110 Court Street in Versailles. The Chief of Police or designated representative will furnish an application that the applicant must complete in writing. The application asks for the following information:

- (A) The name of the applicant;**
- (B) The permanent home address and full local address of the applicant;**
- (C) A brief description of the nature of the business and the goods or services to be sold;**
- (D) If employed, the name and address of the employer, together with credentials establishing the exact relationship;**
- (E) The length of time for which the right to do business is desired;**
- (F) The place where goods proposed to be sold, or orders taken for the sale thereof, are manufactured or produced; where such goods are located at the time the application is filed; and the proposed method of delivery;**
- (G) Whether the applicant, upon any sale or order, will demand, accept, or receive payment or deposit of money in advance of final delivery;**
- (H) The last five municipalities the applicant has worked before coming to this city; and**
- (I) Such other relevant information as may be required by the investigation of the applicant**

Section 11. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

FALSE INFORMATION PROHIBITED.

It is unlawful for persons to give any false or misleading information in connection with their application for a permit required by this subchapter.

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Section 12. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

**PRESENTATION OF DRIVER'S LICENSE; STATE/NATIONWIDE CHECKS;
APPROVAL OR DENIAL OF PERMIT.**

(A) At the time of filing an application for a permit required by this subchapter, applicants will present their driver's license, if they have one, to the Chief of Police or designated representative. If they do not have one, a state-issued non-driver photo ID card or an unexpired U.S. passport will be accepted.

(B) The Chief of Police or designated representative will run a state background check and nationwide warrants check and check the state sex offender registry on every applicant.

(C) If, as a result of the above investigations, the character of the applicant and the nature of his/her business is found to be satisfactory for the protection of the public good, the Chief of Police or designated representative will sign the application, photograph the applicant, then scan and email the photo, the application and the results of the three checks conducted in (B) to the City Clerk/Treasurer/Tax Administrator.

(D) If, as a result of the above investigations, the character of the applicant and/or the nature of his/her business is found to be unsatisfactory for the protection of the public good, the Chief of Police or designated representative will endorse on the application the disapproval and the reasons for it and notify the applicant that the application is disapproved and that no permit will be issued. The Chief of Police or designated representative will send the application to the City Clerk/Treasurer/Tax Administrator to keep on file.

Section 13. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

PERMIT FEE; ISSUANCE OF PERMIT.

(A) Before any permit is issued under the provisions of this subchapter the applicant will pay a fee, as follows, based upon the duration desired to engage in business in the city:

Duration	Fee
Per day	\$ 25
Per month	\$ 100
Per six months	\$ 500
Per 12 months	\$1,000

(B) Each individual who is engaged in selling or soliciting goods, wares, merchandise or services, either individually or in concert with others, must have his or her own peddler's license.

(C) Upon payment of fee, City Clerk/Treasurer/Tax Administrator or designated representative will print out the permit which will contain the following information: name, address and photograph of the permittee; the kind of goods, wares, merchandise or services to be sold; the amount of fee paid; the date of issuance and the length of time the permittee will be operative; the permit number; and a short description of the vehicle used by the permittee to conduct business.

(D) City Clerk/Treasurer/Tax Administrator will sign the permit, place it in a plastic sleeve with a clip on the back and/or with a lanyard and give it to the peddler. Peddlers must clip their permit on the right side of their body underneath the collar or place it on the lanyard to wear around their neck.

Section 14. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

PERMIT VIOLATIONS.

(A) It is unlawful for peddlers to lend, rent or sell their permit to another person.

(B) It is unlawful for more than two adult persons (18 years of age or older) to solicit on the same premises at the same time for the same goods or services. Each individual member of a group engaged in solicitation in violation of this subchapter will be deemed to have violated the ordinance.

Section 15. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

DURATION OF PERMIT.

Every permit issued under the provisions of this subchapter will be valid for the period of time stated on the permit, but in no event will any permit be issued for a period in excess of 12 months.

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Section 16. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

DISPLAY OF PERMIT REQUIRED.

Peddlers having a permit issued under the provisions of this subchapter and doing business within the city will allow closer inspection of their permit upon the request of any person.

Section 17. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

REVOCATION OF PERMIT.

Any permit issued under the provisions of this subchapter may be revoked by the City Council for the violation by the permittee of any applicable provision of this code, state law, or city ordinance, rule, or regulation.

Section 18. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

CLERK/TREASURER/TAX ADMINISTRATOR TO MAINTAIN RECORD OF PERMITS.

The City Clerk/Treasurer/Tax Administrator will keep a permanent record of all permits issued or disapproved under this subchapter.

Section 19. A new section of the Versailles Code of Ordinances relating to peddlers and solicitors is hereby adopted which provides:

APPEAL PROCEDURE.

Persons who have either had their permit application denied or who have had their permit revoked have the right to appeal to the City Council. The appeal must be submitted within five days after notice of denial. The City Council will act upon the appeal at the next regularly-scheduled meeting after its receipt.

Section 20. This ordinance shall become effective after passage and publication as required by law.

Introduced and given first reading at a meeting of the City Council of the City of Versailles, Kentucky, held on the 6th day of August, 2019, and fully adopted after the second reading at a meeting of said council held on the 3rd day of September, 2019.

CITY OF VERSAILLES

BRIAN TRAUOGOTT, MAYOR

ATTEST:

ALLISON B. WHITE, CITY CLERK

MOTION BY BRADLEY, SECONDED BY DAKE TO APPROVE AND ADOPT ORDINANCE NO. 2019-33 REPEALING CHAPTER 112 OF THE VERSAILLES CODE OF ORDINANCES RELATING TO PEDDLERS AND SOLICITORS AND ENACTING A NEW CHAPTER OF THE VERSAILLES CODE OF ORDINANCES CONTAINING PROVISIONS REGULATING PEDDLERS AND SOLICITORS.

The vote was as follows: Bradley, Coleman, Dake, Jones, Kerkhoff and Siegelman voting aye.

At the request of Council member Coleman, City Attorney Moore gave first reading of Ordinance No. 2019-35 Amending Section 110.21 of the City's Code of Ordinances to Establish a Fee for an Annual Business Occupational License, a Minimum Net Profit License Fee and Fee for Operating a Business Without a Business License.

City Attorney Moore prepared Municipal Order 2019-7 to amend the City of Versailles Personnel Policy to include the requirements of the recently passed Kentucky Pregnant Workers Act.

CITY OF VERSAILLES, KENTUCKY
MUNICIPAL ORDER NO. 2019-7

**TITLE: A MUNICIPAL ORDER AMENDING THE CITY'S PERSONNEL
POLICIES DATED AUGUST 1, 2017**

Whereas, the Kentucky Pregnant Workers Act (KPWA) amends KRS 344.030 and 344.040 of the Kentucky Civil Rights Act to clarify protections for pregnant workers already afforded under federal law; and

Whereas, the City desires to revise its Personnel Policies to include the protections specified in the KPWA,

NOW THEREFORE, BE IT ORDERED by the City of Versailles, Kentucky as follows:

1. The Section of the Personnel Policies describing the City's policies as an Equal Opportunity Employer (Employee Handbook, page 12), are hereby amended as follows:

(1) The city is an equal opportunity employer. It is the city's policy to afford equal employment opportunity to all qualified persons regardless of race, color, religion, age, sex, sexual orientation, gender identity, pregnancy, childbirth, pregnancy/child birth related medical conditions, genetic makeup, national origin, disability, veteran or family status, an individual's status as a smoker or nonsmoker, genetic makeup or any other status or condition protected by applicable local, state or federal laws, except where a bona fide occupational qualification applies.

(2) The city's commitment to be an equal opportunity employer extends to all its employment and personnel practices, including job opportunities, promotions, pay and benefits, discipline, discharge, training, and other social and recreational activities sponsored by the city.

(3) The harassment, retaliation, coercion, interference, or intimidation of any employee due to that employee's race, religion, color, national origin, sex, sexual orientation, gender identity, pregnancy, childbirth, pregnancy/child birth related medical conditions, genetic makeup, age, disability, veteran or family status, or because the employee is a smoker or nonsmoker is strictly forbidden. Any employee who experiences such treatment should report it immediately to his or her supervisor or other supervisory or management staff in accordance with the Harassment Policy within Section 3 of this Handbook.

2. The Section of the Personnel Policies describing the City's policies concerning the Americans with Disabilities Act (ADA) (Employee Handbook, page 12) are here by amended as follows:

(1) The city will offer equal employment opportunities for qualified individuals who may have a physical or mental disability, including medical conditions related to pregnancy, but who can still perform the essential job functions with or without reasonable accommodations. The city will provide reasonable accommodations to individuals qualifying under ADA only when that accommodation does not create an "undue hardship" to the city.

(2) Any employee who feels he or she may need an accommodation in order to perform his or her job functions should notify his or her immediate supervisor in writing. Because analysis under the ADA requires an open dialogue between the employee and the employer, the employee and the supervisor are encouraged to discuss the situation openly and involve the executive authority and other necessary staff as appropriate.

(3) Medical information may be requested by the city in order to assist in understanding the employee's capabilities and limitations.

3. The Section of the Personnel Policies describing the City's policies concerning Sexual and Nonsexual Harassment (Employee Handbook, page 25) are here by amended as follows:

(1) Sexual and nonsexual harassment of any kind is absolutely prohibited and will not be tolerated. Sexual and nonsexual harassment negatively affects morale, motivation, and job performance. It is inappropriate, offensive, and illegal.

(2) Sexual harassment on the job is employment discrimination within the meaning of Title VII of the federal Civil Rights Act of 1964 and KRS Chapter 344. In general, sexual harassment means any unwelcome or offensive sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature, either by a supervisor, fellow employee, or a person other than an employee who has contact with the city employees. Sexual harassment is unacceptable and is prohibited at work and in work-related settings, such as business trips, business-related meetings, conferences, and employee-related social events. Behavior that constitutes sexual harassment includes, but is not limited to:

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- a. Deliberate, repeated, or unsolicited verbal comments, gestures, or physical actions of a sexual nature toward another employee.
- b. Approval, recommendation of, or refusal to take any personnel action with respect to an employee or applicant because of:
 1. the employee's or applicant's rejection of sexual advances, demands, favors, or sexual activity; or
 2. the employee's or applicant's report of a sexual advance or demand for sexual activity.
- c. Explicit or implicit promises of preferential treatment regarding an individual's employment status in return for sexual favors or sexual activity.
- d. Exercise or attempted exercise of the power or authority of one's position to control, influence, or affect the career, salary, job, or other employment conditions of an employee or applicant in exchange for sexual favors.
- e. Repeated sexual jokes, flirtations, advances or propositions.
- f. Graphic verbal commentary about an individual's body, sexual prowess or sexual deficiencies.
- g. Leering, whistling, touching, pinching, assault, coerced sexual acts or suggestive, insulting or obscene comments or gestures.
- h. The display in the workplace of sexually suggestive objects, pictures or reading material.

(3) Any conduct that is intimidating or hostile and interferes with an employee's work performance is prohibited and will not be tolerated. This includes harassment because of an individual's race, religion, color, national origin, sex, sexual orientation, gender identity or expression, pregnancy, childbirth, pregnancy/child birth related medical conditions, genetic makeup, age, disability, veteran or family status, or because the employee is a smoker or nonsmoker.

(4) Any employee who believes he or she has been subjected to sexual or nonsexual harassment should report the incident promptly to one of the following: his or her immediate supervisor, department director, the city clerk, the city attorney, the executive authority, or any other supervisor with whom the employee feels comfortable discussing the matter. Employees are encouraged to make prompt reports of the incident to ensure timely response and for remedial measures to be implemented, if necessary. However, all reports of sexual and nonsexual harassment shall be reviewed and investigated regardless of when the alleged misconduct occurred.

a. All reports of sexual or nonsexual harassment shall be reduced to writing by the reporting employee or by the person receiving the report. Employees may use the Complaint Form (HR Form __) for this purpose. The report shall be signed by the complaining employee or the person receiving the report. All reports will be kept confidential to the extent feasible and appropriate under the circumstances. The city clerk shall inform the executive authority of the receipt of the complaint.

b. All reports of sexual and nonsexual harassment will be investigated promptly following the receipt of an incident report. The report will be investigated by executive authority and/or one or more members of the management staff designated by the executive authority and the city attorney. The results of the investigation will be communicated to the complainant and to the alleged offender. Any employee found to have engaged in misconduct constituting sexual or nonsexual harassment will be disciplined, up to and including dismissal. In addition, the city may take other steps to correct and prevent future incidents from occurring.

c. If the investigation results in a finding that any form of harassment has occurred in the city workplace, the executive authority will create a written report and/or an update of the action taken by executive authority as a result of the finding. If the investigation results in a finding that harassment did not occur, the executive authority shall create a written report of the decision.

d. As provided under the Whistleblower Protection Policy in Section 4 of this Handbook, an employee making a report under this policy will not be discriminated against or be subject to retaliation in any way for having made the report. If an employee suffers any discrimination or retaliation for making a report, the employee should immediately alert a member of management. Any person found to have discriminated or retaliated against an employee who makes a report shall be subject to disciplinary action, up to and including dismissal.

(5) The city recognizes that the question of whether a particular course of conduct constitutes sexual or nonsexual harassment requires a factual determination. The city recognizes also that false accusations of sexual or nonsexual harassment can have serious effects on innocent parties. If an investigation results in a finding that a person who has accused another of sexual or nonsexual harassment has maliciously or recklessly made a false accusation, the accuser will be subject to appropriate sanctions, including discharge.

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(6) Training in sexual harassment will be provided by the city.

(7) Nothing in this policy should be construed as eliminating any employee's rights under Title VII of the Civil Rights Act of 1964, as amended, or under KRS Chapter 344 or as conferring enforceable legal rights beyond those existing under applicable law.

Introduced and fully adopted at a meeting of the City Council of the City of Versailles, Kentucky held on September 3, 2019.

APPROVED:

BRIAN TRAUGOTT, MAYOR

ATTEST:

ALLISON B. WHITE, CITY CLERK

MOTION BY SIEGELMAN, SECONDED BY COLEMAN TO APPROVE AND ADOPT MUNICIPAL ORDER 2019-7 AMENDING THE CITY PERSONNEL POLICIES DATED AUGUST 1, 2017.

The vote was as follows: Bradley, Coleman, Dake, Jones, Kerkhoff and Siegelman voting aye.

Police Chief Mike Murray presented the following quotes for voice and data services for the new Versailles Police Facility:

Windstream	\$1,010.45/month for 24 month contract
Spectrum	\$1,279.96/month for 24 month contract

MOTION BY SIEGELMAN, SECONDED BY BRADLEY TO APPROVE THE QUOTE AS PRESENTED BY WINDSTREAM FOR VOICE AND DATA SERVICES FOR THE NEW VERSAILLES POLICE FACILITY IN THE AMOUNT OF \$1,010.45 PER MONTH FOR 24 MONTHS.

The vote was as follows: Bradley, Coleman, Dake, Jones, Kerkhoff and Siegelman voting aye.

Mayor Traugott presented quotes to equip the Council Chambers to enable council meetings to be recorded by video. He stated that Brian Hawker, Information Technology Director for the City of Versailles, solicited quotes and gave both of those quoting the opportunity to quote using any current equipment if possible. The higher quote opted to only quote using all new equipment. The quotes were as follows:

Studio46	\$6,465.12
Audio Analysts, Inc.	\$14,950.00

Council member Siegelman stated that he thought this was an unnecessary expense. Council member Dake asked if there were any costs associated with ongoing maintenance. Mayor Traugott stated that there are no regular maintenance costs and that the low-bidder, Studio46, will upload two videos per month at no cost to the City.

MOTION BY KERKHOFF, SECONDED BY COLEMAN TO APPROVE THE QUOTE AS PRESENTED BY STUDIO46 IN THE AMOUNT OF \$6,465.12 TO EQUIP THE COUNCIL CHAMBERS TO ENABLE MEETINGS TO BE VIDEO RECORDED.

The vote was as follows: Bradley, Coleman, Dake, Jones, and Kerkhoff voting aye. Council member Siegelman voted nay.

INDOOR STORAGE ORDINANCE DISCUSSION

Mayor Traugott opened the discussion by introducing Christopher Minnich, Marketing Company President for U-Haul Company of Kentucky. Mr. Traugott stated that U-Haul has conceded that they purchased the Lexington Road shopping center without due diligence. He also stated that in order for the shopping center to reach its fullest potential, the Council would need to concede to quasi-industrial zoning to allow indoor storage.

Council member Kerkhoff expressed his concern regarding how the zone change to allow U-Haul to have indoor storage would affect the local storage companies. He also stated that if the Council approves a text amendment, then they want to see a long-term lease for the remaining portion of the shopping center.

Mr. Minnich informed the Council that they have had several Letters of Intent (LOI) for the leasing of the old Kroger building. One being Tractor Supply, who would take up half of the square footage of the building. Other LOI's include Burke's Outlet and Bargain Hunt. He stated that the majority of U-Haul's businesses are locally owned small businesses and that are looking to drive the economy of Versailles and do not want to harm any of the other businesses, including the local storage companies.

DEPARTMENT HEAD/COMMITTEE REPORTS

Mayor Traugott informed everyone that the Woodford County Public Schools Hall of Fame will be recognizing the inductees at the WCHS Football game on Friday and at a dinner on Saturday.

He also stated that the Kentucky League of Cities annual conference is being held in Northern Kentucky this year and begins September 22nd. He encouraged all council members to attend.

Mayor Traugott also informed the Council that Gary Finnell, the City of Versailles nominee for the Kentucky Veterans Hall of Fame, will be inducted Saturday morning.

Public Works Director Bart Miller stated that some of the streets that were approved for resurfacing will not be completed until spring due to gas work being completed.

Council member Kerkhoff gave an update on the Wayfinding Committee and stated that they had recently inventoried signage and created a list for the desired new signage.

Public Works Director Miller informed the Council that the chipper that had been approved to surplus had been posted on a government surplus website and bids were currently at \$12,000 and expected to continue to climb.

Council member Dake requested to schedule a Street/Stormwater/Cemetery Committee meeting for September 17th at 4:45p.m.

Council member Siegelman requested to schedule a Police/Fire Committee meeting for October 1st at 5:00p.m.

Council member Kerkhoff asked Chief Murray to set up a tour of the new Versailles Police Facility for the Council, possibly prior to the September 17th council meeting.

MOTION BY KERKHOFF, SECONDED BY BRADLEY THAT THE MEETING OF THE COUNCIL ADJOURN.

The vote was as follows: Bradley, Coleman, Dake, Jones, Kerkhoff and Siegelman voting aye.

APPROVED:

BRIAN TRAUGOTT, MAYOR

ATTEST:

ALLISON B. WHITE, CITY CLERK